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COST COMPARISONS BETWEEN AGENCY, FORD, AND ROTH/STEVENS PROPOSAL

	Current CIARDS	CIARDS Original Agency Proposal		Current CSRS	CSRS Original Agency Proposal	Roth/Stevens Proposal Post-1983	Ford
Total Employer Cost	41.0%	49.7%	Roth/ Stevens and Ford	25.0%	27.3%		
MINUS Thrift Plan	NA	- 2.0%	have not as yet	NA	- 1.4%		
MINUS 2 1/2% for Overseas Service		- 6.4%	provided any com- parable		2%		
TOTAL COST	41%	41.3%	figures for special categories	25%	25.7%	21.9%	25.5%